

REJECT THE PLAN, FOLLOWUP

FRIDAY, March 3RD, 2023

In RE: The San Francisco Reparations Plan

Condemnation of the Draft San Francisco Reparations Plan has been continuous, pouring in from the City and across the nation. Now we find the appointees for the reparations committee are not only unqualified, lacking in professional credentials - but the financial payout recommended has been exposed as arbitrary and without justification. The *entire plan lacks credibility* by all stretches of the imagination.

I will take this opportunity to remind you the Reparations Plan likely violates at least 5 State and Federal laws; continuing to actually consider the plan further wastes taxpayers' money:

California Prop 209 - also known as the California Civil Rights Initiative prohibits state governmental institutions from considering race, sex, ethnicity or national origin specifically in the areas of public employment, public contracting, and public education. It prevents the government from discriminating against or granting preferential treatment. It banned the use of affirmative action involving race-based or sex-based preferences in California.

California Article 34 – Of the California state constitution requires voter approval before developing, constructing, or acquiring in any manner public housing (low-rent housing project).

Federal Title VI of Civil Rights Act - It prohibits discrimination on the basis of race, color, and national origin in programs and activities receiving federal financial assistance such as with grants, student loans as well as banning racial segregation in schools and public accommodations, and employment discrimination.

Federal Title VII of Civil Rights Act – Prohibits employment discrimination based on race, color, religion, sex, and national origin.

Federal 14th Amendment to US Constitution – Guarantees all citizens equal protection under law; a state shall not violate a citizen's privileges; shall not deprive any person of property without due process of law; Regarding Segregation: Supreme Court unanimously held that separate schools for blacks and whites violated the Equal Protection Clause.

Therefore, the San Francisco Reparations Plan MUST be taken off the table and removed from consideration. Reject the Plan.

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